

Strategic Plan 2022 – 2024

Resources Rauemi	Networks Whanaungatanga	Structure Whakatakotoranga	Process Tukanga	Vision ^{Tūruapõ}	Mission ^{Whakatakanga}	Values Whanonga pono	Culture Ahurea	Effective Teaching Learning Ako
Organisation Our school systems				Intentions Our core values and aspirations			Experience Our pedagogy and outcomes for	
Resource acquisition and investment	Partnerships	Alignment of personnel and systems	Operational contexts	Distinguishing features	Strategic intentions	Ethical foundation	How our intentions are upheld	How our inter are delivered
Strategic investment made in staff and student wellbeing. Additional funding channels explored and secured to provide financial sustainability. Clear and strategic communication of the Caregiver Contribution to continue to deliver a broad, rich, and engaging curriculum for our boys Implement 5YA property plan Progress the 10-15 year master plan for College campus in partnership with MOE Progress remediation / replacement of leaky buildings Strategic and prudent fiscal management	Support and engage with the following professional organisations • NZ Super 8 Schools • ABSNZ • IBSC • Tauranga Peninsula Kāhui Ako • Other educational, curriculum, and leadership organisations and associations • Social, community, and support agencies • Local Iwi • Ngāi Te Rangi • Ngāti Ranginui • Ngāti Pukenga • Whānau and Parent Community • TBC Old Boys Association • Alumni • Sec-Ter Advisory Group • University of Waikato • Toi Ohomai • Priority One • Acorn Foundation	Refer QA Manual 01.07 Management Structures • Overview • Executive Team • Senior Leadership Team • Operations Team • Student Management Structure • Faculty Management Structure 07. Student Management and Guidance • Student Management Team • Deans • Tutors • Form Teachers • Houses • Guidance Counsellors • Careers • Accelerate Programme • Maori Achievement Mentor • Pasifika Tutor	Junior Curriculum Senior Curriculum International Aronui Pasifika Rise TBC Titans sports • Sport TBC Arts Council • Arts & Culture Culturally Responsive and Relational Practices Assessment for Learning Students Supporting Students tutoring Houses Student Assemblies	Better than before A school where we are committed to excellence and equity through Leaders in boys' learning A school where learning is paramount, through	 Growing ordinary boys to extraordinary men A focus on continuous improvement for all High expectations for all Lifelong learning for all Healthy competition Quality leadership Commitment to excellence and equity in Teaching and Learning Innovative pedagogical and curriculum design for boys Quality professional learning A supportive, orderly and caring learning environment Accelerating academic achievement for all boys A commitment to Māori boys enjoying and achieving educational success as Māori 	We value and model the "Good Man" characteristics: Whakaute/Respectful Our Respect Code underpins everything we do Atawhai/Generous Showing kindness and care for others. Pūmau/Loyal Allegiance and support of College, House and Team Manawaroa/Resilient Determination and a positive attitude in overcoming adversity Manawanui/Committed Set goals and persevere to achieve them Pono / Honest Being trustworthy	A commitment to upholding the provisions of the Treaty of Waitangi; acknowledging the unique position of Māori as tangata whenua, and respecting all cultures represented in our school community A supportive, orderly and caring culture Extra-curricular opportunities and experiences that meet the needs and aspirations of every boy	A quality curricul is broad, rich and engaging; driven students' needs, passions and fut pathways A curriculum and pedagogy that consistently deliv best education for boys Quality profession learning, which et the knowledge a of our staff
RESPEC Whakaute mo SELF Moku Ake OTHERS Angata Kë LEARNIA Ako	• TBC Charitable Trust	MOKU AKE Be organised and on time Kia whakaritea katoatia Wear our correct uniform Kia tika ngä käkahu Follow instructions Kia whäia ngä tohutohu LEARNING AKO Participate and show effort Kia ü ki to mahi Set goals and have high expectations	The second second	TürangawaewaeA school where I canstand and belong,throughRespecting the past increating the futureA school where weuphold the traditions andhistory of the College,through	 Pride in who I am and where I am from. Pride in my House and the College Fostering relationships that are respectful, supportive and honest Promoting and modelling the characteristics of "Good Men" A commitment to the Treaty of Waitangi Engaging in the wider life of the College Promoting, modelling, and acknowledging excellence Promoting appropriate rites of passage and ceremonies Strengthening links with our Old Boys and wider community Ensuring our staff and students are well equipped to meet future challenges 	Confident Connec	ted Actively Involved COMPETENCIES Market State Market State Marke	TIONAL KNOV



Student Learning Tā te ākonga ako

Academic

Achievement Whakatutukitanga

or our learners

Outcomes of our How our intentions tentions ed intentions are received Learning that develops iculum that Junior School future-focused Equitable outcomes and ven by competencies Year 9 Critical Thinking Reading ds, Comprehension – above l future Communication Creativity 90% • Writing – above 80% Collaboration and • Number – above 80% Cultural Understanding lelivers the Year 10 n for our A commitment to Reading preparing boys for life-Comprehension - above 85% long learning, further sional Y10 Writing - above education, training, and ch enhances work 80% and skills Number - above 80% High-quality and equitable opportunities Senior School for learning through Equitable outcomes experiences inside and • Level 1 Literacy outside of classrooms. above 90% • Level 1 Numeracy -Learning outcomes and above 90% achievement are relevant • NCEA L1 – above 75% and equitable • NCEA L2 – above 80% • NCEA L3 – above 75% • UE - above 50% • NZ Scholarships above 10 • University papers above 50 graded A- or better Lifelong Le

NGA LLEGE

GOOD MAN QUALITIES

Our boys approach their changing world by being

Respectful Generous Loyal Resilient Committed Honest

WLEDGE & SKILLS ledge and skills through