


<p>PURPOSE</p> <p>VISION</p>		<p>Supporting athlete experiences that encompass personal growth and success</p>				 <p>TAURANGA BOYS' COLLEGE Best for Boys Tama Tū Tama Ora</p> <p>TITANS SPORT COUNCIL TRUST STRATEGIC PLAN 2022/25</p>
		<p>Ensuring all students can receive a quality sport experience, irrespective of the level at which they are involved.</p>				
<p>CHANGE WITH PROGRESS & GROWTH</p>	<p>STRATEGIC FOCUS</p>	<p>MARKET/INCOME DEVELOPMENT</p>	<p>ATHLETE DEVELOPMENT PROGRAMME</p>	<p>SUPPORT/VOLUNTEER COACH/HARDSHIP</p>	<p>FINANCIAL</p>	
	<p>STRATEGIC GOALS 5 YRS (SET 2020)</p>	<ul style="list-style-type: none"> Sports executives' networking to provide a sustainable revenue source for their codes. Titans Trust continues to apply a hand up rather than a hand out philosophy to funding. To contribute to a fully planned, funded and constructed, multi-purpose building incorporating changing sheds, strength and conditioning rooms and lounge/teaching space on the first-floor level by 2025. Increase awareness in the community of what Titans Trust is achieving on behalf of the school in the development of sport. 	<ul style="list-style-type: none"> Have 40% of school students go through the ADP Programme. To encourage and facilitate access to athlete development assistance for all students who wish to take part above all other Trust goals. To provide opportunities to all students of all abilities. Increased participation levels as well as further development for performance athletes. 'The Athlete Hub'. Athletes working in a purpose built facility with two strength and conditioning staff, full time physiotherapy services and additional support services 	<ul style="list-style-type: none"> Recognise and maintain, as one of the pillars of sport at TBC, the value of the willingness of staff and other volunteers to provide the direct supervision and coaching of sports. Maintain 70% teacher involvement and a key network of community assistants. To provide and be recognised for providing genuine hardship grants across all sports. To provide sufficient funding in order for the necessary gaps in coaching development to be filled e.g coaching, part time coaching specialized clinics etc. 	<ul style="list-style-type: none"> Have an asset base of \$800K. Generate annual income of 10% of assets. Have passive income into the Trust. Regularly reach out to the school community to attempt to secure either bequeaths or lump sum donations. Broaden income base – through diversity of investments and fund raising initiatives. x8 sports are fiscally and strategically self sufficient. Being able to financially fund a Full Time Teaching Equivalent (30 periods). 	

	STRATEGIC GOALS 2022/23	<ul style="list-style-type: none"> • Provide a framework that can be provided to individual sports to assist in their forming of an executive. • Have conversations with key sports around running effective executive committees by the end of 2025. 	<ul style="list-style-type: none"> • Educate coaches and executive committees on the benefits of athlete development and clearly convey its importance to the Titans Trust as well as our commitment to providing for all students who wish to utilise it. • Running holiday camps for years 7, 8 and 9 athletes. • Preferred funding support provided to those codes who embrace ADP and 'Balance is better' 	<ul style="list-style-type: none"> • Ensure the hardship fund is available for all athletes to access. • To provide coach development opportunities for all coaches. 	<ul style="list-style-type: none"> • Investigate channels of people to be approached in order to secure bequeaths and assistance. • As a group ensure all gold/silver sponsorship positions are covered.
	STRATEGIC METRICS 2022/23	<ul style="list-style-type: none"> • Have 5 major sports running effective executive committees. • Marketing of Titans Sport Council Trust objectives. 	<ul style="list-style-type: none"> • Ensure current programmes currently on offer are being run at capacity. • Participation numbers are increasing. • Longer term – improved participation and results across sports invested in. • Appoint a second Strength and conditioning coach to support the Sports and PE programme 	<ul style="list-style-type: none"> • Survey coaches and staff to ensure that we are aware of their pain points and motivating factors in being involved in sports • To promote and monitor hardship grants across all sports. 	<ul style="list-style-type: none"> • Asset base of \$550K. • All signage sold.